



**Job Title: Director of Land Operations & Equipment Services**

Location: Maui, Hawai'i

Reporting to: VP of Real Estate

Salary: Commensurate with experience

Benefits: Competitive salary, benefits package, 401(k) plan, paid time off, and more

**Job Summary:**

We are seeking an experienced individual to lead land stewardship operations and infrastructure improvement efforts across our Hali'imaile land holdings along with heavy-duty equipment operations and maintenance across Hali'imaile and Kapalua. This role is responsible for managing preliminary land preparation for agave farming, supporting real estate development initiatives, implementing fire mitigation strategies, maintaining heavy-duty equipment and water systems, and collaborating closely with our agave farm and development teams. The ideal candidate is hands-on, collaborative, highly organized, and comfortable balancing long-term land planning with day-to-day operational needs.

As Director of Operations & Property Management, you'll be empowered to:

**I. Land Stewardship & Management**

- Oversee and lead responsible land stewardship practices across agricultural and development areas within Hali'imaile.
- Plan and execute land preparation for agave farming including clearing, rough grading, access roadways, and soil readiness. Additionally, support farm operations including irrigation system maintenance and general crop maintenance.
- Support land planning activities related to current and future real estate development projects.
- Develop and implement fire mitigation measures, including fire breaks and vegetation management throughout Hali'imaile.

**II. Equipment Operations & Maintenance**

- Manage, operate, and maintain Maui Land & Pineapple equipment (e.g., mini excavator, skid steer, tractors, loaders, mowers, grading equipment, etc.)
- Schedule routine inspections, repairs, and preventative maintenance for all equipment in both Hali'imaile and Kapalua.

**III. Water Systems Maintenance**

- Support maintenance and functionality of the existing Kaili'ili water system.
- Coordinate repairs, monitoring, and upgrades as needed to ensure reliable water access.



The ideal candidate will:

- 10-years experience in land management best practices, agriculture, and construction.
- Strong working knowledge of heavy equipment operation and maintenance.
- Experience with fire mitigation practices and land safety planning.
- Familiarity with irrigation or water system maintenance is highly preferred.
- Ability to work collaboratively across agricultural and development teams.
- Strong organizational skills with a hands-on, problem-solving mindset.

This job description is not meant to be an “all-inclusive” list of the duties and responsibilities of this job. Other related duties and responsibilities may be assigned. MLP reserves the right to change or modify job duties as necessary based on business necessity.

#### **How to Apply:**

Join us in our mission to activate our assets for a better Maui for all. Please submit your resume and a cover letter to [employment@mlpmaui.com](mailto:employment@mlpmaui.com).

We embrace the value of a vibrant and diverse workforce and strive to be diverse, flexible, and inclusive employer. We engage, enable, and empower our people and support their individual needs.

#### ***More information on Maui Land & Pineapple Company, Inc.:***

*Maui Land & Pineapple Company, Inc. develops, manages, and sells real estate on the island of Maui, Hawaii where the company stewards 22,000 acres, including the world-renowned Kapalua Resort. Kapalua is home to the luxury hotels, The Ritz-Carlton Maui and Montage Kapalua Bay, residential communities, three pristine beaches, a network of walking and hiking trails, and the Pu‘u Kukui Watershed Preserve, one of the largest private nature preserves in Hawai‘i. Founded in 1909, Maui Land & Pineapple Company cultivated pineapple on Maui plantations for nearly a century and has been a source of economic opportunity for more than 114 years. Maui Land & Pineapple Company is committed to supporting the Maui community, protecting the island’s natural resources, and perpetuating resilient and thriving communities.*